

Intro

0:09

hi in this job interview guide video

0:11

you're going to learn about the 10

0:12

different types of interviews in today's

0:14

modern world we tend to think all

0:16

interviews are the same you sitting in a

0:18

tiny chair your sweating hands in your

0:20

lap looking up at three brooding

0:22

employers that seem to be taking far too

0:24

much satisfaction in your suffering but

0:26

the truth is there are plenty of

0:28

different kinds of interviews and they

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all share their own unique challenges

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here is a brief job interview guide to

0:33

what could be in store for you in the

0:35

process that lies ahead One telephone

0:38

screening interviews when an employer

Telephone Screening Interviews

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asks you to accept a phone interview

0:42

what they're really doing is screening

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you before inviting you into the office

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and wasting time and money for the real

0:47

deal your goal in a telephone interview

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is always to get a face-to-face

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interview check out my article on phone

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job interviews to get a sense of how you

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can do that two one-on-one interviews

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some employers will put you through a

One-on-One Interviews

1:00

series of one-on ones with various

1:02

people in the company treat every

1:04

interview as the first interview a lot

1:06

of people make the mistake of thinking

1:08

because they made it to the second they

1:10

have already gained some ground but each

1:12

of those interviewers is someone

1:14

completely new with all the power to

1:16

stop your Advance right where they sit

1:19

three behavioral and situational

Behavioral and Situational

1:21

interviews these are interviews when you

1:23

will be asked to give stories about

1:25

specific situations in which you use

1:27

certain skills or face challenges be

1:29

well prepared with smart stories you do

1:32

not want to take these off the top of

1:34

your head and in fact you should prepare

1:36

stories for any of these situations in

1:38

this job interview guy four stress and

Stress and Brain Teaser

1:42

brain teaser interviews it's important

1:44

to keep in mind that you aren't always

1:46

expected to have the best answer or

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completely solve the problem put before

1:49

you here although that can help the

1:51

important thing is to see how you react

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under stress and how your problem

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solving skills are so don't freak out

1:57

and start choking out another interview

1:59

because frustrated stay calm and

2:01

collected you can ease your own stress

2:04

and clarify your own Thoughts by sharing

2:06

the thought processes you'd like to go

2:07

through to solve the problem another

2:09

nice thing about that trick is that if

2:11

you don't get it right at least the

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employer still gets an idea of how you

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solve problems five top grading

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interviews this is a series of detailed

Top-Grading Interviews

2:20

interviews that analyze your specific

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competencies and then the results from

2:24

the different sessions are looked at and

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compared together in many cases the

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results will follow you into a job and

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become the foundation for an effort to

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lead you to top performance if you're

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not caught off guard by the specificity

2:36

of the interviewer you will typically do

2:37

much better six speed interviews quick

Speed Interviews

2:41

and dirty just how you like it one good

2:44

thing that can be said about speed

2:45

interviews is that they are quick and to

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the point no wasting words or time just

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relax and have fun with it seven panel

2:53

group and peer interviews in this

Panel Group and Peer Interviews

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situation address every person in the

2:57

interview when you were speaking think

2:59

back on your speech class and the tricks

3:01

you were taught to engage the audience

3:03

alternate scanning eye contact with

3:05

meeting the gazes and nods of listeners

3:06

and engage with other

3:08

interviewees eight simulation interviews

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these interviews can be fun as they are

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more active and they are designed to

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allow you to show how well you would do

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the job it certainly helps if you have

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some experience in that position but

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realize employers don't expect you to

3:23

get it perfect nine video conference and

Video Conference and Web Cam

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webcam interviews while it may be

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tempting to cut some corners because

3:30

you'd like the idea of doing an

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interview in your socks and boxer shorts

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physical appearance is as crucial as

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ever if not more in this type of

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interview less of your body language

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will be transferred therefore what you

3:40

look like carries more weight 10 lunch

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or dinner interviews don't get too

Lunch or Dinner Interviews

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excited when you get invited to a meal

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for an interview chances are the

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employer is picking out the tab but that

3:51

doesn't mean you should make up for all

3:53

those Top Ramen Nights by ordering the

3:55

lobster bis and boxing up leftovers this

3:57

isn't about nourishment order light pay

4:00

attention to your table manners and

4:01

focus solely on the interview at hand

4:03

rather than the meal while this job

4:05

interview guide paints a picture of just

4:07

how very the interview setting can be

4:09

many of the principles we draw from

4:11

psychology and the Art of Attraction

4:12

apply in all of them it just takes a

4:14

little tweaking here and there have you

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faced any other strange interview

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settings that haven't been mentioned uh

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something to do with a strange doctor

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groping you and asking you to cough okay

4:24

maybe keep that one to yourself but

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anything else we'd love to hear it if

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you're having problems with getting

4:29

getting interviewed or getting hired in

4:31

today's competitive job market then go

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to

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www.wm.com

4:36

freec course and sign up to get our

4:39

special four-part mini course on how to

4:41

get your resume to stand out in a slow

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economy if you sign up we're also going

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to throw in four free issues of our

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Advanced interview Secrets newsletter

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and the first one will get sent to your

4:51

email right away all right thanks for

4:53

watching this video and stay tuned for

4:55

the next episode of job interview tips

4:57

that work

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