

Transcript

Intro

0:00

Hey, everybody.

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Don Georgevich here with Job Interview Tools.

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Today, I want to give you my 14 best tips for after you get the job, because I know

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you're awesome and I know you're going to land your dream job.

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In fact, I bet you already did.

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So, the next thing you're going to want to do is make a great first impression.

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So, if you want to look like a star at your new job, tell me now, by hitting the “Like”

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button and we will jump right in.

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So, you have a new job.

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Congratulations.

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Now, you want to make a great first impression.

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So, let's get you into the right mindset, so you look awesome.

Find out what people are wearing

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Step number one; find out what people are wearing.

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It used to be traditional to wear a suit on your first day, but that is old-school thinking.

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You don't want to stand out like an oddball in a suit if everyone else is wearing jeans

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or business casual.

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Now, do you?

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Now, you should already have got an idea of what people are wearing from when you went

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on job interviews at this company.

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Okay?

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Step number two; if you have questions before showing up for your first day, just ask.

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Reach out to the hiring manager or someone in human resources and ask your questions.

Ask questions

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Don't be afraid to call on them.

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After all, they're not going to take away the job that they just gave to you.

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Step number three; obviously, you want to be polite to everyone, but to really grow

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your new job and to make a good first impression, strategy helps.

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So, get out from behind your desk and meet people in your department.

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Even if you won't be working with them directly, just connect and build rapport.

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Be social and let them know who you are.

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And that if there's ever anything that you can do for them, let them know.

Build rapport

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And when you get out there and you meet people, this action will build rapport and you will

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create an imprint in their minds that you are someone who is genuinely happy to be here,

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willing to serve and eager to work.

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It simply sets the tone for yourself.

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Obviously, you can't meet everyone on your first day, but taking time to make rounds

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and connect with your co-workers will pay off in time.

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So, get out there and meet people and show them you're excited to be there.

Ask for help

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Step number four; don't be afraid to ask for help during your first 30 days.

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Your manager wants to see you succeed.

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But before you ask a question, try to think through the whole problem and try to solve

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it yourself and then ask for help, if you need it.

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Asking for help is okay, but you don't want to overdo it.

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Number five; learn what everyone else does.

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As you're meeting your co-workers and introducing yourself, find out what everyone else does.

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Ask their titles, the projects that they work on and anything else that you feel is important

Know the company

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to know at the company.

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Knowing these things is going to be very helpful to you when you need something or you need

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to refer a colleague to someone who can help them.

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Have you ever worked somewhere that someone just knew everything?

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I have.

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And I always went to them to get what I needed.

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And this is the person that you need to become.

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This will elevate your status in the company.

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And when it comes time to promote someone, who do you think is going to get the promotion?

Dont stress out

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The person in the know.

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And that would be you.

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Number six; don't stress out yourself.

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Starting a new job is stressful enough, but you're not going to learn everything you need

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to know in the first week.

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It usually takes three to six months for new hires to become fully productive.

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Now, during your first 30 days is when you have the biggest grace period to come up to

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speed.

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So, use this time to learn everything you can, because in the coming months, you will

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be expected to start doing your job at a much higher level.

Ask smart questions

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So, let's move on to number seven; ask smart questions.

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Have you ever been in a meeting and you ask a question and then felt like an idiot for

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asking it?

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I think we all have.

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Asking those kinds of questions shows that you don't understand what's going on.

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And since you're new and you don't know what is going on, you want to ask questions that

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show curiosity and a desire for understanding.

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So, when a co-worker explains, let's say, a process, you might say, "Why do we do

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it this way?"

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And a question like that shows a desire to learn.

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Now, most people are going to say, "Why don't we do it this way?" which sends a

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completely different message and forces your co-worker, your boss to defend their method.

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Do you see the difference on that?

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I mean, one is a smart question with an opportunity to learn and the other is a negative question

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where the action must be defended.

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All right?

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Number eight, don't be afraid to ask your co-workers or your boss how you're doing.

Ask for feedback

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Keep that feedback early on, so that you can make adjustments and improvements to your

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performance.

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I mean, after all, you want to do your best work, right?

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Number nine; to make a great first impression, you need to perform your job to the best of

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your ability.

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I mean, you might think that it's obvious, but any hint of slacking or subpar performance

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is quickly noticed by your boss and your co-workers.

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So, whatever job you're assigned to do, do it to the very best of your ability and ahead

Don't be nice

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of schedule.

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Negative impressions are formed very early and usually within the first 90 days.

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And since you're new, you don't want people to get a bad impression of you.

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Number 10; don't be a suck up or so nice that you come across as fake.

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I mean, I've worked many jobs where the new hire tried to fit in by being super nice.

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I mean, don't get me wrong, being nice is good.

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But as with anything, there is a balance.

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I can assure you that your new team does not want to deal with someone who is overly nice

Let it out slowly

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to the point of overdone.

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Now, if you're a naturally super sweet person, try to contain yourself and let it out slowly

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and give your co-workers time to get to know you, the real you, and then you can be as

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sweet as you want.

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Because you are who you are and you're not going to change.

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And the last thing in the world I would want is for a super sweet and kind person to be

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any less than who they are.

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I mean, everything in life is balance.

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If you're generally {indistinct 06:00}, then loosen up a little bit until your team gets

Timing

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to know you, and then let the real you shine through.

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Using this strategy will allow you to make a healthy first impression and build a strong

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relationship with your new team.

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Number 11; timing.

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Don't arrive too early for work.

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Maybe 10 to 15 minutes is ideal.

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And don't leave too early or right on time because that shows you're a clock watcher.

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And then take a short lunch, if you can't.

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But in all likelihood, your co-workers are going to want to take you out to lunch on

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your first day.

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But I've always packed my own lunch and eat in the cafeteria, just to save time and money.

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Number 12; don't be a diva.

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No matter what your status is, don't start demanding things from your co-workers.

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It's okay to be firm, but for people who start a job and act like demanding divas, all they're

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really doing is lacking confidence inside and trying to cover up their insecurities

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by ordering everyone around.

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A lot of new hires don't realize that they just need to be honest and upfront from day

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one, so their co-workers don't get the wrong impression.

Be vulnerable

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I'm not suggesting to be someone you're not, but be vulnerable and let people see the real

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you.

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Too often, new hires hide who they are and then false impressions form.

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Be you.

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Be genuine.

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Be there to help and do it enthusiastically.

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And when you first start a job, no one knows you.

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You're either going to form good impressions or bad ones or even worse, none at all.

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At least, for the bad impression, there are some people that will be drawn to you.

dont be a knowitall

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Number 13; don't be a know-it-all.

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Just be humble and let your co-workers teach and enlighten you, even if you know what they're

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talking about.

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I mean, every company does things differently.

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So, hear them out before you try to start doing everything your way.

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And lastly, number 14, lay off social media and avoid using company provided equipment

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and Internet surfaces for personal use.

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Even if they tell you it's okay, don't do it for at least six months after you start

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your new job.

8:00

So, there you have it, my friend.

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My 14 best tips on making a great first impression on your day job.

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Now, if you want to go further, if these 14 steps just weren't enough for you and you

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want someone to come in and help you and advise you to grow in your new job, reach out to

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me.

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Just reach out.

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I have a specialized coaching program that's designed just for new hires.

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You can go to www.jobinterviewtools.com/hpc.

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That stands for High Performance Coaching.

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And you can set up a time where you and I can meet on Skype and I can walk you through

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your new job.

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You can tell me all about it and I can give you some strategies to grow.

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And so, you can kind of grow into the superstar status that you want to while you're there.

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All right.

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That's all I have for you today.

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Good luck on your new job.

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And I'll see you in the next video.

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Bye now.